



May 8th, 2018

Johnathon Randal Pasion

To Whom it may concern,

Having worked closely with Johnathon "Randy" Pasion on numerous projects, his ability to apply logic to a situation, sift through the meaningless facts and develop a solution for the problem at hand is unmatched by any I've seen in my 30+ years of experience. He has grasped fundamental and advanced programming concepts, in his first year of study, better than most seasoned developers I've worked with. He is a no nonsense, get it done, leader that instills loyalty, trust and admiration from those he oversees. When not in a leadership role he demonstrates unwavering support for leadership and is always willing to go above and beyond to get the job done.

The one attribute that stood out the most is his fearlessness and wiliness to tackle the challenging issues. He hungers for growth and experience and isn't afraid to take risks to gain that experience. Telling him it'll be hard to do only fuels his desire to do it. Tell him it "can't" be done, forces him to test that statement for truth.

If you are seeking to add to your project or team, a member with a proven track record of success, for small and large projects, then you would be hard pressed to find a candidate more suited to this goal than Johnathon Randal Pasion.

If you have any questions or concerns regarding this reference, please contact me directly.

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Chief Technology Officer

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